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align their human resource planning and strategic planning in this way: A firm's business strategy, along with its overall purpose, goals and values, establishes the context for its HR strategy and the number and types of people, the skills they must have, and the like.

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(A) putting together the human resource management team (B) executing the human resource plan (C) establishing the mission, vision, and values of the organization (D) aligning the human resource plan and the strategic plan Answer : (C) 2. Kramer Athletic Equipment is planning the future of the organization.

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Since that time he has taught at Florida International University, the University of California/ Berkeley, and the University of Colorado/Denver, where he is at present Professor of Management. He has served president both of the Human Resources Division of the Academy of Management and of the Society for Industrial...

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